



# THE FOREST FAMILY

## School Uniform Expectations

Our expectations are that all children should wear clothing that is in keeping with a purposeful learning ethos. Our expectations are based on the belief that a school uniform:

- promotes a sense of pride in our school
- engenders a feeling of belonging
- is practical and distinctive
- identifies the children with the school
- is not distracting in class (as fashion clothing might be)
- makes children feel equal to one another in terms of appearance and supports their gender choices and therefore their wellbeing
- reflects the sense both of community and of diversity that our schools take pride in

Our uniform expectations offer a choice and is a flexible dress code enabling pupils the choice of approved items of uniform; which will not be discriminatory on the basis of gender reassignment. Gender-neutral pupils can make choices of clothes to wear and transgender pupils have the right to dress in a manner consistent with their gender identity.

	Needwood Our school colour is bottle green	All Saints Our school colour is red
<b>Uniform</b>	<ul style="list-style-type: none"> <li>• White blouse/shirt or white polo shirt,</li> <li>• Bottle green sweatshirt with school logo <b>or</b> Bottle green jumper or cardigan,</li> <li>• Grey or black trousers / shorts / skirt / pinafore or green checked gingham dress for Summer, <i>Skirt/dresses must be no shorter than 1 inch above the knee.</i></li> <li>• White, grey or black socks,</li> <li>• Plain tights may be worn - opaque tights are preferred (green / black / grey),</li> <li>• Shoes should be low, black flat-heeled for safety and fasten securely. Shoes should always be full (no sandals). Velcro or magnetic fastenings are preferable to laces for younger children.</li> </ul>	<ul style="list-style-type: none"> <li>• White blouse/shirt or white polo shirt,</li> <li>• Red sweatshirt with school logo <b>or</b> red jumper or cardigan,</li> <li>• Grey or black trousers / shorts / skirt / pinafore or red checked gingham dress for Summer, <i>Skirt/dresses must be no shorter than 1 inch above the knee.</i></li> <li>• White, grey, black or red socks,</li> <li>• Plain tights may be worn - opaque tights are preferred (red/black/grey),</li> <li>• Shoes should be low, black flat-heeled for safety and fasten securely. Shoes should always be full (no sandals). Velcro or magnetic fastenings are preferable to laces for younger children.</li> </ul>
<b>PE / games / swimming Kit</b>  <b>All PE kits should be free from any brand logo or name</b>	<p>Indoor:</p> <ul style="list-style-type: none"> <li>• White T-shirt,</li> <li>• Bottle green shorts,</li> <li>• change of socks,</li> </ul> <p>Outdoor:</p> <ul style="list-style-type: none"> <li>• white T-shirt/polo shirt,</li> <li>• black shorts,</li> <li>• trainers,</li> <li>• Black Tracksuits may be worn at appropriate times.</li> </ul> <p>KS2 Swimming</p> <ul style="list-style-type: none"> <li>• Swimming trunks or one-piece costume should be worn,</li> <li>• Swimming caps will be worn by all children,</li> <li>• Items should be in a <b>named</b> waterproof bag.</li> </ul>	<p>Indoor:</p> <ul style="list-style-type: none"> <li>• Red T-shirt,</li> <li>• Black shorts,</li> <li>• change of socks,</li> </ul> <p>Outdoor:</p> <ul style="list-style-type: none"> <li>• red T-shirt/polo shirt,</li> <li>• black shorts,</li> <li>• trainers,</li> <li>• Black tracksuits may be worn at appropriate times.</li> </ul> <p>KS2 Swimming</p> <ul style="list-style-type: none"> <li>• Swimming trunks or one-piece costume should be worn,</li> <li>• Swimming caps will be worn by all children,</li> <li>• Items should be in a <b>named</b> waterproof bag.</li> </ul>

You can buy a sweatshirt, jumper or cardigan, reversible coat and book bag with the school logo on through our school from our providers outlined below any red All Saints /green, Needwood / grey / white uniform will be fine, you do not have to purchase uniform with a logo on.

### Hair

Boys and girls hair which is below the collar line must be tied back at all times. It is to be of an appropriate colour and style. Hair bands and scrunchies should be either white, black, grey or red at All Saints and bottle green at Needwood.

### Jewellery and Headwear

On health and safety grounds, we do not allow children to wear jewellery to school (except for small studs and watches). We do not allow headwear to be worn during class time or inside school buildings, except for religious or medical reasons. Summer hats are to be plain black, grey, white or school colour (no logos) or children are able to wear straw boaters with an appropriate colour band. All jewellery must be removed (by pupils themselves, excluding where a clear case for religious or cultural reasons is made) for PE including earrings, the external rules change regularly and are dependent on event regarding placing tape over earrings for PE and we will outline the current rules as available.

### Make up, Nail varnish and temporary tattoos

Children are not permitted to wear makeup, nail varnish and nail extensions or temporary tattoos.

**All clothing should be clearly labelled with your child's name.** This is especially important, as uniform items look similar and can easily be confused for another child's. Our schools cannot accept responsibility for any lost items.

#### Uniform Providers

Uniform and accessories with the school logo can be ordered from the following providers at competitive prices **however**, please remember that logoed uniform is not compulsory and correctly coloured uniform is the expectation.

Gooddies School Wear Online  
[needwood.gooddies.co.uk](http://needwood.gooddies.co.uk) (No need to enter www.)  
[www.gooddies.co.uk](http://www.gooddies.co.uk).

WB Schoolwear [www.wbschoolwear.co.uk](http://www.wbschoolwear.co.uk) or  
[www.wbglobaltrading.co.uk](http://www.wbglobaltrading.co.uk)

My Clothing  
[www.myclothing.com](http://www.myclothing.com)

School Trends [www.schooltrends.co.uk](http://www.schooltrends.co.uk)

WB Schoolwear [www.wbschoolwear.co.uk](http://www.wbschoolwear.co.uk) or  
[www.wbglobaltrading.co.uk](http://www.wbglobaltrading.co.uk)

#### Non Compliance

Opportunities to rectify uniform (for example, in the event of ill-fitting shoes) will be provided, however teachers can discipline pupils for breaching the school's rules on appearance or uniform if flouted.

#### Equalities

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. Additionally, our uniform expectations offer a choice and is a flexible dress code enabling pupils the choice of approved items of uniform; which will not be discriminatory on the basis of gender reassignment. Gender-neutral pupils can make choices of clothes to wear and transgender pupils have the right to dress in a manner consistent with their gender. We ensure that the set uniform respects other policies such as Equalities and allows for individual sets of circumstances of all groups and individuals. The School Admissions Code 2012, which is statutory guidance, states "*Admission authorities must ensure that [...] policies around school uniform or school trips do not discourage parents from applying for a place for their child.*" No school uniform should be so expensive as to leave pupils or their families feeling unable to apply to, or attend, a school of their choice, due to the cost of the uniform. The Forest Federation gives high priority to cost considerations and indeed offers the opportunity for families to buy a sweatshirt, jumper or cardigan with the school logo on through our school from our providers which are competitively priced or, have outlined that any correctly coloured uniform can be worn and logoed uniform does not have to be worn.

Governors will consider reasonable requests for flexibility in the uniform expectations for an individual pupil to accommodate particular social and cultural circumstances. The Forest Federation is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

#### Complaints and challenges to school uniform expectations

Disputes about The Forest Federation school's uniforms are pursued in accordance with the school's complaints expectations.

#### Role of the Class Teachers and Support Staff

- To set a good example in terms of dress. (See staff code of conduct),
- To monitor uniform compliance and remind children of uniform expectation,
- To speak to children who do not wear the correct uniform, encourage compliance and provide opportunity for alterations to be made.
- To speak to the parents of children who, after being spoken to do not have the correct uniform / appearance.
- To refer to senior leaders if changes are not occurring and;
- To discipline children if, after discussions with parents and opportunity, they still do not have the appropriate appearance / uniform.

#### Role of the Senior leadership team

- To set a good example in terms of dress. (See staff code of conduct),
- To enforce the school uniform throughout the school communities, as part of the duty within maintenance of day to day discipline in the school,
- To monitor uniform compliance and remind children of uniform expectation,
- To ensure that pupils comply with the uniform expectations agreed by the governing body,
- Speak to the parents of children who persistently do not wear the correct uniform,
- Follow the DfE guidelines

#### Role of the Parents/Guardians

- To ensure that their child / children adhere to the school's uniform expectations,
- Ensure that they come to school in uniform everyday unless there are special circumstances such as non-uniform days,
- To ensure in the event of noncompliance, contact is made with school to explain why,
- To ensure that all uniform is labelled correctly and clearly.